



## Accessibility Statement for J.R's Books LLC

Effective Date: 10/25/2025

### **Our Commitment**

J.R's Books LLC is committed to making our website and client materials accessible to everyone, including people with disabilities. Our goal is to meet or exceed the Web Content Accessibility Guidelines (WCAG) 2.1 Level AA standards.

### **Measures We Take**

- Use semantic HTML and ARIA where appropriate.
- Maintain sufficient color contrast and keyboard operability.
- Provide meaningful link text, headings, and form labels.
- Add descriptive alt text for informative images and avoid color-only cues.
- Conduct periodic accessibility audits (automated + manual) and remediate issues.
- Offer accessible alternatives for documents (PDF/Word/HTML) upon request.

## **Conformance Status**

Target standard: WCAG 2.1 Level AA.

Current status: Partially conformant — some content or third-party components may not yet fully meet the target. We are actively working to improve these areas.

## **Compatibility with Browsers and Assistive Technology**

Our site is designed to work with

- Current versions of Chrome, Safari, Edge, and Firefox.
- Screen readers such as NVDA, JAWS, and VoiceOver.
- Keyboard-only navigation.

## **Technical Specifications**

Accessibility of our site relies on the following technologies: HTML5, WAI-ARIA, CSS, and JavaScript. If older browsers or disabled scripts are used, certain features may not function as intended.

## **Known Limitations**

- Legacy PDFs or uploads may lack tags or optimal reading order. Accessible versions are available on request.
- Third-party portals and embeds (e.g., **Gusto**, **Xero**) maintain their own accessibility practices. We select reputable vendors and raise issues when identified.

## **Feedback & Requests**

We welcome feedback. If you encounter an accessibility barrier or need content in an alternative format, please contact us with the page/feature, the issue, and any assistive technology used.

Email: [bookkeeping@irsbooksllc.com](mailto:bookkeeping@irsbooksllc.com)

## **Enforcement & Escalation**

If you believe we have not addressed your concern, you may be entitled to further remedies under applicable U.S. accessibility and disability laws. We will cooperate in good faith to find a reasonable accommodation.

## **Continuous Improvement**

We review this statement and our site periodically, especially after adding or updating features, content, plugins, or third-party services